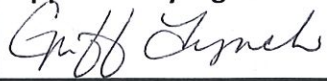


POLICY

| | | |
|--|---|--|
| Department: Strategic Ops & Safety | Policy Name: GPA Safety and Health Policy | Policy #: 100 |
| Page 1 of 2 | Reviewed by: Jason Hunt, CSP | Effective Date: December 5, 2019 |
| Replaces/ Supersedes: GPA Safety Policy Statement: July 1, 2014 | Approved by: Griffith Lynch, Executive Director | Approved by Signature:  |

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Verify that this is the correct version before use.

- 1. Policy:** The GPA shall implement a safety and health management system to maintain a safe work environment for all staff and visitors to GPA terminals.

- 2. Purpose:** Minimize hazards that may impact persons working on terminal. By systematically engaging leadership and employees we will enable Georgia Ports to fulfill its commitment to:
 - Reducing injuries and illnesses
 - Improving safety management and performance
 - Identifying and controlling safety hazards and risks
 - Complying with all legal and applicable safety and health requirements
 - Promoting a Safety Nonstop culture

- 3. Scope:** This policy applies to all employees of the GPA.

- 4. Standard Requirement:** The GPA will establish, implement, maintain and continually improve its safety and health management system to provide the structure and format for all GPA safety related programs, procedures, and recordkeeping.

5. Responsibilities:

GPA MANAGEMENT will participate in the approval of objectives, goals and monitoring techniques, and communicate its safety and health management system performance.

CORPORATE SAFETY will establish, track and review safety and health goals and objectives supporting the commitments.

GPA EMPLOYEES will be required to read and understand all applicable safety regulations related to their job task. Additionally, each person shall ensure any identified risk or hazard is reported to their supervisor immediately.

POLICY

| | | |
|--|---|--|
| Department: Strategic Ops & Safety | Policy Name: GPA Safety and Health Policy | Policy #: 100 |
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6. Terms & Definitions:

| Terms & Definitions | Description |
|--|---|
| GPA | Georgia Ports Authority |
| Safety and Health management system | A set of interrelated or interacting safety elements of an organization used to establish policies, objectives and processes. |

7. REVISION HISTORY

| REVISION HISTORY | | | |
|------------------|-----------------------|-----------------|------------------|
| Revision | Description of Change | Author | Revision Date |
| New | N/A | Steven Peschock | December 5, 2019 |

NOTE: GPA Policies and Procedures will contain a revision history within the document so that changes can be easily identified.